

## **European Fair Skills – Deradicalisation Training for Peer Role Models and Youth Workers (Eu-FS)**

**Cultures Interactive, e.V. – Berlin**

During its RAN work, Cultures Interactive (CI) has realized: Deradicalisation – and strategically preventive hate crime and terrorist offender rehabilitation – are still unfamiliar in many EU regions. Yet, the threat increases – possibly resulting in bombings and death squads. Much needed are community embedded, quality assured tools.

The main objectives of Eu-FS are: \_ (i) Transfer of a good-practice derad training for both peer role models and professional youth workers in 3 eastern MSs (HU, CZ, SK), \_ and (ii) devise a quality assurance tool for good-practice in prevent and derad (Phineo).

Three CI good-practice approaches will be delivered in combination: \_ (1) The “Fair Skills” Youth-Cultural Peer Role Model Training Approach (FS), \_ (2) the “Locally Embedded Derad-Training“ for practitioners (LocalDerad), and \_ (3) the “Regional Development” roundtables for vulnerable communities’ stakeholders (RD). The operational tools of all three Federal Model Projects have been nationally evaluated, show-cased, prize-awarded – and were instrumental in preparing RAN Derad since 2011. Numerous research papers are published.

The “Fair Skills” Peer Training Approach combines: \_ (a) youth-cultural workshops (rap, break dance, cartoons, digital music production etc.) \_ (b) post-classical civic education (anti-bias, human rights pedagogy, mediation/ conflict transformation, gender awareness, communicational ‘soft skills’), \_ (c) self-awareness group-work on reflection and grievances. Young vulnerable people from grass-roots level become FS-peer facilitators.

The “Locally Embedded Derad-Training” for first-line practitioners (LocalDerad): \_ (a) delivers tools for local assessment of at-risk areas, narrative interviewing, self-evaluation, \_ (b) trains deradicalisation, exit, and disengagement techniques for working with youth from hate-cultures/ extremism[s]; targeted role plays, exercises in diversity, anti-bias training, gender derad methods, \_ (c) provides signposting/ referral pathways, \_ (d) produces specific action plans for attendants’ work sectors.

The “Regional Development” roundtables with local stakeholders – and the young people! – promote multi-agency cooperation, mutual understanding, resilience/ response capacity, and sustainability (law enforcement, schools, municipality, employment agencies, football, CSOs – plus local reps of key international organisations, as Open Society F., OSCE-ODIHR, Helsinki C., RAN, EU Forum Urban Security/ EFUS, co-financer Federal Agency of Civic Education/bpb, NECE). Activities: neighbourhood analysis, youth and community conferencing, local diversity enhancement measures, regional action plans.

Eu-FS works close to the social ground – with RAN – NGO partners Kontiki [assoc. with Foresee] (Hungary) , NGO Eruditio (Cz), and CENAA (Sk) [assoc. with Fundament] – in a geographical key constellation as Eastern EU triangle. The activities – FS youth, LocalDerad

training, and RD roundtables – will reach out to a total of roughly eight dozen participants, e.g. targeted peer role-models, local youth practitioners and key community stakeholders.

Partner Friedrich Ebert Foundation (FES) contributes operational tools from its recent Federal Model Project “Exit to Enter” on disengagement methods. Plus, FES sustains and further promotes the ENoD practitioner networking tool (ISEC 2012/13) with special emphasis on Greece, Rumania, and Bulgaria. Phineo – Agency for NGO Quality Assurance – will assist CI in devising a tailor-made quality control tool.

Hence, a cost effective horizontal method is produced: A transferable blueprint of how to effectively train and assist a local practitioner NGO in a vulnerable EU area to become a national hub of further regional good-practice transfer – to then branch out into south-east EU and Greece.